

2021-2022 School Improvement Plan Areas of Focus

School	Macfarlane Park Elementary IB Magnet
Mission	We cultivate in each student the desire to grow in wisdom, to nurture an open and curious mind, and to serve others with a generous spirit.
Vision	The school's vision is to create an advanced elementary program where students become aware of the shared humanity that binds all people together and develop respect for the variety of cultures and attitudes that add to the richness of life.
Area of Focus #1	INSTRUCTIONAL PRACTICE specifically relating to <i>Small Group Instruction</i>: Gains of bottom quartile students in ELA dropped to 43% in 2021 from 47% in 2019. The percentage of ELA level 2's on FSA increased from 2019-2021 while the percentage of level 1 students decreased. We recognize a need for equitable instruction and acceleration for all students.
Area of Focus #2	LEADERSHIP specifically relating to <i>Specific Teacher Feedback</i>: Results of the TELL survey and teacher evaluation feedback indicate that teachers are interested in more targeted feedback and follow-up leading to improved student outcomes.
Area of Focus #3	CULTURE AND ENVIRONMENT specifically relating to <i>Social Emotional Learning</i>: Data from the Student Insight Survey demonstrated increased anxiety among students regarding performance in school and self-control.